

Indicators of Grassroots Development (2011)

Category: Standard of Living

Subcategory: Basic Needs

111 - Nutrition: Number of beneficiaries of the project who have improved their nutrition.

112 - Housing: Number of houses constructed, rehabilitated or improved and the number of people benefiting from these changes.

113 - Health: Number of project beneficiaries benefiting from medical attention or preventative care.

Subcategory: Training

121 - Literacy: Number of project beneficiaries who have completed a literacy course.

122 - Reading and Writing Improvement – Number of youth and adults who have started a program to strengthen reading and writing skills.

123 - Acquisition of knowledge and/or skills: Number of beneficiaries (men and/or women) who acquired knowledge and/or skills through courses, seminars, or job training sponsored by the project. Also include technical assistance received by beneficiaries.

124 - Application of knowledge and/or skills: Number of beneficiaries (men and/or women) who applied the new knowledge and/or skills to their work as a result of project activities.

Subcategory: Jobs and Income

131 - Jobs: Number of beneficiaries who through the grant, obtained new paid jobs, improved those they have, or kept those that otherwise would have been eliminated. "Improved jobs" means better pay and/or working conditions. "Kept or preserved jobs," means that if the grant had not been made, the affected persons would have become unemployed.

132 - Individual Income: Gross annual income received by selected beneficiaries that are followed every year of project activities.

Category: Personal Capability (Knowledge, Skills & Attitudes)

Subcategory: Attitudes & Values

141 - Self-esteem: Number of beneficiaries displaying an improved self-assessment and the capacity, obtained through project activities, to act in their own benefit and to improve their standard of living.

142 - Cultural identity: Number of beneficiaries with positive changes in their appreciation of, care for, and preservation of their cultural values and traditions, and ethnic heritage as a result of grant activities.

143 - Creativity: Number of beneficiaries who develop and/or adapt more effective and/or efficient strategies, methods, or approaches to address issues.

144 - Sense of Belonging: Level of integration with the project goals and activities perceived by project beneficiaries.

145 - Communication: Number of beneficiaries of the project who improved their capacity to communicate their ideas and views clearly through project activities.

146 - Leadership: Number of project beneficiaries who increased their ability to lead or guide others in accomplishing goals.

Category: Organizational Capacity

Subcategory: Management

211 - Management: Demonstrated capacity of organization receiving grant for administration, monitoring, and evaluation of grant activities.

212 - Adaptations: Refers to the organization's demonstrated capacity to identify and use more effective strategies, methods and/or approaches to achieve grant objectives.

213 - Dissemination: Number of speeches or presentations made, or products developed for purposes of disseminating project approaches, practices, or techniques. Such presentations and/or products are directed at beneficiaries or other interested parties.

Subcategory: Implementation

221 - Credit: Number and average amount of loans given by the grantee to its beneficiaries.

222 – Sub-Grants: Number of sub-grants made by the grantee to community groups or groups supporting local development.

Subcategory: Organizational Relationships

231 - Relationships: The number and type of organizations that have established a collaborative relationship with the grantee organization.

232 – Resources: Total amount of resources mobilized (received) by the grantee from organizations other than the IAF that were devoted to supporting the IAF-funded project. Also includes the total amount of resources brokered by the grantee directly to beneficiaries. And the amount of resources given to grantee for project activities as promised to the grantee by other institutions prior to grant approval and included in the grant agreement budget (committed).

Category: Organizational Culture (Practice)**Subcategory: Vision**

241 - Future Goals: Capacity demonstrated by the organization receiving the grant to establish and modify long-term goals and plans of action, beyond the goals of the current project and enabling the project to be sustained after IAF funding have ended.

Subcategory: Participatory Practice/Democratic Style

251 - Transparency: Demonstrated willingness of the grantee to provide information to its staff, beneficiaries, and other organizations involved, if any, on its policies, programs, and finances.

252 - Participatory Decision-Making: Refers to the grantee's demonstrated practice of consulting its staff, partners, and/or beneficiaries on decisions affecting project goals and operations.

Category: Civic/Social Environment**Subcategory: Laws and Policies**

311 - Legal Provisions: Number of laws, statutes, regulations, and other legal provisions which the grantee organization helped to enact, improve or eliminate as a direct result of grant activities.

312 - Proposals: The number of proposals and demands that were converted to policy as a result of the activities of the grantee organization.

Subcategory: Practices

321 - Replication: Number of individuals and organizations, excluding the grantee organization, which adopted or replicated the approaches, methods, or techniques proposed or adopted in the project.

322 - Consultation: Level of participatory consultation by the grantee organization as perceived by beneficiaries, based on the opportunities to give input to government authorities on ideas initiated in the project.

Category: Community Norms**Subcategory: Attitudes/Behaviors**

331 - Favorable Treatment by Society: The demonstrated capacity of the grantee organization, as a result of the grant, to influence the public to accord more favorable treatment to disadvantaged population.

332 - Public Sector: Demonstrated capacity of the grantee organization, as a result of the grant, to influence the government and/or state institutions to accord more favorable treatment to disadvantaged populations.

333- Private Sector: Demonstrated capacity of the grantee organization, as a result of the grant, to influence the private sector to accord more favorable treatment to disadvantaged populations.

Category: Additional Indicators

Subcategory: Microenterprise Strengthening

911 Business Start-Up: The number of new businesses started up by project beneficiaries and the number of employees of each new business.

912 Service to Start-Up Businesses: The number of start-up businesses that have received assistance from the grantee to help strengthen the business.

Sub-Category: Institutional Strengthening

921 – Institutional Training (Grantee): Number of employees and volunteers of the grantee organization who acquired knowledge and/or skills through courses, seminars, or job training sponsored by the project.

922 – Institutional Training (Others): Number of employees and volunteers of other organizations who acquired knowledge and/or skills through courses, seminars, or job training sponsored by the project

Sub-Category: Environmental Conservation

931- Urban Sanitation: Number of activities or works begun to improve urban sanitation.

932 – Rural Environmental Preservation: Refers to activities and works achieved by beneficiaries towards improving the environment.

Sub-Category: Infrastructure

941 Infrastructure: Number of community infrastructure built/mounted, rehabilitated or improved through project activities.

Sub-Category: Disabilities

951 - Persons with Disabilities: Number of grantee employees and beneficiaries with disabilities participating in the project.

952 - Adaptations for Persons with Disabilities: Adjustments to facilitate the participation of persons with disabilities. The adaptations include changes to permit access: building adjustments, technology changes, hiring interpreters to assist, and adaptation of hours, laws and materials.